



**AAE**

ACTUARIAL  
ASSOCIATION  
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# AAE Competency Framework

## Proposal for Discussion at Education Committee

**Ramona Dolan**

Chair of Task Force

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# Members of the Task Force

The task force is chaired by **Ramona Dolan** and membership includes:

- Julie Bjørner Søre
- Rafael Moreno Ruiz
- Zuzana Weber
- Christina Ziehaus
- Adam Pasternak-Winiarski
- Marjon Tjia (*earlier meetings but since retired from TF*)

# Aims of Task Force



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- To explore whether and how the definition of a competency framework could be useful for the **promotion of the profession** in Europe
- To prepare a proposal for a competency framework that is suitable to support member associations in the **development of their Education and/or CPD program.**



# Points to Note when considering this proposal

- The **focus at this point is on the content and not the format** as we have not spent any time on that to date
- I can update in the meeting on why we have chosen this structure and other areas we debated
- We expect that the list of subtopics can be shortened but we have included the longer list for the moment in order to get the views of the full Committee on some of our deliberations

# Competency Framework



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Each Area has  
a number of  
subtopics



## Strategic Thinking and Problem Solving

- **Solution Design**
- **Critical Thinking**
- **Decision Making**
- **Leadership**



## Professional Conduct

- **Accountability**
- **Professionalism/Integrity/Ethics.**
- **Expert Judgement**
- **Resilience**
- **Actuarial Standards**





## Communication and Collaboration

- **Active Listening**
- **Effective Communication**
- **Teamwork & Collaboration**
- **Conflict Resolution**
- **Stakeholder Management**





## Actuarial and Analytical Expertise

- **Data Analysis**
- **Modelling Financial Mathematics**
- **Statistics Asset Valuation**
- **Economics**
- **Quantitative Analysis**



## Managing Risks

- **Risk Identification**
- **Risk Measurement**
- **Risk Mitigation and Management**
- **Managing Extreme Events**



## Business Context and Compliance

- **Industry Knowledge**
- **Regulatory Knowledge**
- **Actuarial Standards**